



Whitecross Nursery School

Equality Objectives

July 2022 - July 2026

Objectives and Reasons	How we will achieve this	Success Indicators
<p>To improve knowledge, skills and attitudes of children to enable them to appreciate and value difference and diversity.</p> <p><i>Currently, there is an under-representation of ethnic groups within the school, when compared to other schools nationally. However there is a representation of pupils from different groups including both genders, disabilities and families of different faiths.</i></p>	<p>By promoting equality with regard to race, gender, disability, religion and ethnicity in our school curriculum.</p> <p>Monitoring and evaluating children's attitudes and knowledge around diversity and equality.</p> <p>Staff will be mindful of equalities through curriculum monitoring.</p> <p>Through more representations in books and resources throughout nursery</p>	<p>Children's voices will be heard and used to evaluate their knowledge, skills and attitudes to all diversity issues.</p> <p>Children's attitudes visible through play will demonstrate their acceptance of differences and diversity.</p> <p>Through curriculum monitoring staff can effectively report back to the governing body.</p> <p>Resources representing difference and diversity are visible and used naturally by all children.</p>
<p>To adapt and develop our curriculum to ensure equality for all in all areas of learning.</p> <p><i>Recognising the changes to the EYFS framework implemented from September 2021</i></p>	<p>The whole staff will be involved in continually developing the curriculum to ensure it meets the needs of all children who attend Whitecross.</p>	<p>All children make good or better progress from their individual starting points.</p> <p>The curriculum continues to change and develop over time.</p>
<p>To ensure the opportunities for children with SEND, EAL and EYPP needs are equitable to all children.</p> <p><i>We have a growing number of children entering school with additional needs who require additional support to progress.</i></p>	<p>Encourage all children and parents including those with additional needs to participate in all activities.</p> <p>Continue to be aware of and remove all barriers where possible.</p>	<p>All children with SEND, EAL and EYPP make good progress from their individual starting points.</p> <p>Parents and carers of children with additional needs are positive about their children's experiences at Whitecross.</p>